



Respectful, Responsible, Safe & Prepared

POLICY COMMITTEE MEETING

AGENDA

February 12, 2021– 11:00 a.m.

Waupaca High School LMC Distance Learning Lab

Virtually Via Google Meet: <https://meet.google.com/akg-czht-cbc>

By Phone: 1-234-759-0298 PIN: 642 327 371#

Live Stream: <https://youtu.be/JKu2EL7ZZCg>

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Review of Board Meeting Norms
- V. Reference Documents:
 - A. BoardDocs Page - This is our temporary house for the NEOLA policies we are working on.
 - B. Policy Project Spreadsheet - This is a special spreadsheet that our NEOLA consultant created for us in an effort to make our approval process more efficient. It is from this document that we organized our Committee meeting agendas in the format we have in place. As noted at our last Committee meeting, our agenda does not go in order of policy number. There is a level of skipping around in order to focus on the “easier” policies first that require less discussion.
 - C. Hard Copies of the NEOLA Policies - These were printed out in numerical order and given to every Board member as another tool for our approval process. The order is different from our Committee meeting agenda.
 - D. Policy Terminology Page - The purpose of this document is to better define the differences between our Governance Policies, NEOLA Policies, and Administrative Guidelines; and to provide increased clarity and understanding.
- VI. Policies for Review (Continue First Two Sections 0000 and 1,000)
 - A. Amendment to Policy Governance Manual Section I. Governance Process, J. Board Member Compensation and Expenses

- B. Board Member Ethics (NEOLA 0144.2) (carryover from 1.29.21)
 - 1. Policy Governance Manual Section I. Governance Process, K. Code of Ethics
- C. Sexual and Other Forms of Harassment (NEOLA 0145) (carryover from 1.29.21)
- D. Officers (NEOLA 0152) (carryover from 1.29.21)
 - 1. Annual Board Reorganization Meeting (NEOLA 0151.1)
- E. **New NEOLA Policies (these are very straightforward):**
 - 1. Presiding Officer (NEOLA 0163)
 - 2. Special Meetings (NEOLA 0164.2)
 - 3. Notice of Regular Meetings (NEOLA 0165.1)
 - 4. Change of Regular Meetings (NEOLA 0165.2)
 - 5. Consent Agenda (NEOLA 0166.1)
 - 6. Closed Session (NEOLA 0167.2)
 - 7. President (NEOLA 0171.1)
 - 8. Vice-President (NEOLA 0171.2)
 - 9. Clerk (NEOLA 0171.3)
 - 10. Treasurer (NEOLA 0171.4)
 - 11. Legal Counsel (NEOLA 0172)
 - 12. Independent Auditor (NEOLA 0173)
 - 13. Annual Reports (NEOLA 0174.1)
 - 14. School Performance Report (NEOLA 0174.2)
 - 15. Other Reports (NEOLA 0174.3)
 - 16. Association Memberships (NEOLA 0175)
 - 17. Qualifications and Duties of the District Administrator (NEOLA 1220)
 - 18. District Organization (NEOLA 1100)
 - 19. Conflict of Interest (NEOLA 1130)
 - 20. Board-District Administrator Relationship (NEOLA 1210)
 - 21. Student Supervision and Welfare (NEOLA 1213)
 - 22. Development of Administrative Guidelines (NEOLA 1230.01)
 - 23. Non-Reemployment of the District Administrator (NEOLA 1241)
 - 24. Incapacity of the District Administrator (NEOLA 1260)
 - 25. Job Descriptions (NEOLA 1400)
 - 26. District Administrator Job Description (NEOLA 1400.01)
 - 27. Nondiscrimination and Equal Employment Opportunity (NEOLA 1422)
 - 28. Nondiscrimination Based on Genetic Information of the Employee (NEOLA 1422.02)
 - 29. W523.1 Standard New-Employee and Interval-Based Health Examinations (NEOLA 1460)
 - 30. W523.1 Waupaca School District Pre-Employment Drug Testing (NEOLA 1460.01)
 - 31. Group Health Plans (NEOLA 1619)
 - 32. Privacy Protections of Fully Insured Group Health Plans (NEOLA 1619.02)
 - 33. Patient Protection and Affordable Care Act (NEOLA 1619.03)
 - 34. Section 504/ADA Prohibition Against Disability Discrimination in Employment (NEOLA 1623)
 - 35. Employee Anti-Harassment (NEOLA 1662)
- F. **Waupaca / NEOLA Hybrid Policies:**
 - 1. W151 Board Policy Adoption & Review (NEOLA 0131.1)
 - 2. W160.1 Student Representatives (NEOLA 0141.1)
 - 3. W161 Board Member Authority (NEOLA 0143)
 - 4. W161.1 Handling Complaints (NEOLA 9130) -- Included in this policy is W161.1 Rule

5. W163 Board Member Development Opportunities (NEOLA 0175.1)
6. W166 Board Member Electronic Communications (NEOLA 0167.5)
7. W170 Board Meetings (NEOLA 0164.1)
8. W171.2 Agenda Preparation and Dissemination (NEOLA 0166)
9. W181 Rules of Order (NEOLA 0161)
10. W225 Evaluation of Administrators (NEOLA 1240)

VII. Adjournment

Stephen Johnson _____ **Sandra Robinson** _____

Betty Manion _____ Dale Feldt _____

Steven Hackett _____ **Patrick Phair** _____

Mark Polebitski _____